Annual Meeting for 2024

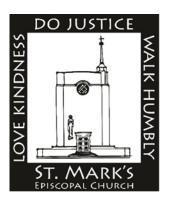
January 26, 2025

St. Mark's Episcopal Church

4714 Clifton Avenue

St. Louis, MO 63109

The Rev. Jerre Birdsong, Deacon The Rev. Dr. Teresa K.M. Danieley, Priest Associate



Vestry

<u>January 2025</u> <u>January 2026</u>

Matthew Cashen-Vestry Clerk Chad White Diane Nienkemper Scott Thompson, Sr. Warden Agreed to another term Vicki Stegmann Agreed to another term Sandra Olmstead-Jr. Warden January 2027

Lynn Heritage Jeffery Smith-resigned

Greg Diekemper, *Treasurer***officer but not an elected vestry member

Convention Delegates

Term Expires January 2025

Term Expires January 2026

Ellen Jeffery

Lynn Heritage

Alternate -Term Expires January 2025

Scott Thompson

MEMBERS

SACRAMENTS & OTHER RITES

Baptized Members at Beginning of year:

Holy Eucharists 166 Sundays includes Sat. 51 Total Weekdays 5 **Increases during the year: Private Eucharists** 1 Total increases 5 Decreases during the year **Other Services** Total decreases 8 Marriage 0 **Total Active Baptized Members Baptisms** 3 **Burials** 4 163 Total 0 Confirmations All Communicants in good standing Received by the Bishop 1 Total 132 Communicants in good standing who **Attendance Figures** are under the age of 16 Average Sunday In Person 47 13 Total under 16 Via Facebook: 42

AGENDA AND REPORTS FOR ANNUAL MEETING JANUARY 26, 2025

Opening Prayer The Rev. Dr. Teresa K.M. Danieley

Quorum and Adoption of Agenda Scott Thompson

Opening of Polls

Sr. Warden Report Scott Thompson

Organist & Choir Director's Report

Deacon's Report / Outreach Ministries

The Rev. Jerre Birdsong
Interim Priest in Charge Report

The Rev. Michael Dunnington
Presentation of 2024 Budget and Treasurer's Report

Greg Diekemper

Investments / Endowment Report Rita Diekemper

Rector Search Committee Margaret Hvatum

Buildings and Grounds Report Melissa Engle

Christian Formation Report Celeste Kocot

Garden of Eatin' Kittie Golomoski

Outreach Melissa Engle

Announcement of Election Results Scott Thompson

New Business

Adjournment

There will be a brief Vestry reorganization meeting immediately following this meeting.

Thank you to our retiring Vestry members: Matthew Cashen, Diane Nienkemper, and Chad White. And **Thank you** to Scott Thompson and Vicki Stegmann for agreeing to stay on another year.

Candidates for Vestry/Convention Delegate – January 2025

Three Year Terms beginning January 2025 and ending January 2028.

Vestry Nominees

Ellen Jeffery Margaret Hvatum Marilyn Wietyhop Thomas Bradley
(Three Year Term) (Three Year Term) (Three Year Term) (Three Year Term)

Convention Delegates

TBD TBD

(Delegate, 2 Year Term) Alternate Delegate

Ellen Jeffery



I arrived at St Mark's just out of college. My father, an Episcopal priest, pointed it out to me as a landmark when I moved to St Louis. The people of St Mark's embraced and included me, and I never left. Over time, I have served on vestry, on search committees and as a delegate to Diocesean convention. Currently I am part of the choir, greeters and altar guild. I feel called to serve on vestry again as we prepare for our next chapter with Delaney as our rector. I bring my experience, but also enthusiasm for discerning what we are called to do moving forward. Thank you.

Margaret Hvatum



I was born and raised in St Louis, and confirmed at Christ Church Cathedral when I was in 6th grade. I loved singing at the Cathedral in the girl's choir under Ronald Arnatt. I joined St Mark's in 2009, when my mother, Peggy Shepley, followed Deacon Marylen Stansbery from Holy Communion to St Mark's. I immediately joined the choir, and was invited to serve on the vestry in 2010. After my first vestry meeting, Rev. Lydia Speller announced her retirement, and we began the process of rector search. As a vestry member, I served on the property committee, and there was plenty to do to prepare for the new rector, Mark Kozielec, who joined us as rector on 2012, shortly before my term on the vestry ended in 2013. Since

that time I have been singing in the choir, and have also organized and led the Christmas light walk each year. In the fall of 2023 I was nominated to chair the rector search committee, which worked diligently to update our parish history, listen to parishioners through a parish survey and through coffee evenings, to create our Parish Profile and parish video. We worked closely with Canon Westfall of the bishop's office and recommended to the vestry that St Mark's call our new pastor, Rev. Delaney. I also worked hard to identify and complete needed projects to repair and renovate and prepare St Mark's for our new rector. If I am called to serve on vestry I would continue to sing in the choir, organize the Christmas Light Walk, and to work on property renovations.

Marilyn Wiethop



From the moment I stepped in the church in May of 2018, I had a feeling of family at St. Mark's. I was received by the bishop on February 19, 2023. My husband was buried on November 23, 2023 by the wonderful Teresa. After that, I felt the true sense of family that is St. Mark's. I never would have made it through without the support of the lifelong friends I've gained from St. Mark's. I was very happy to be part of the Rector Search Committee this past year that resulted in the placement of our rector, Reverend Delaney. Despite my shortcomings, everyone at St. Mark's has treated me like family and accepted me for who I am. I look forward to serve on the Vestry if so chosen.

Thomas Bradley



Born and raised in Davenport,IA and a cradle Episcopalian. My family parish was Trinity Cathedral of which my sister still attends. St Mark's has been my home parish since moving to St Louis from Chicago in 2013. I always said that I made the mistake of singing and some choir members pounced that day and I've been with them since. It has been a joy to sing each Sunday. I also serve on the Altar Guild and wield a mean iron to press the linens just like my mom did. Gardening is my passion and relaxation and I love to cook for and entertain my friends. And I am a big estate sale junkie, like I need any more stuff LOL! It's the hunt that's fun.

Senior Warden's Report:



It was my pleasure to serve as Senior Warden of St. Mark's Vestry in 2024. It was a pivotal year for our Church as we looked inward to ask ourselves, what is the future of St. Mark's? We identified not only the qualities we sought in a new rector, but also the commitment we would need to make as parishioners to realize our vision for the future. In the coming years, with the aid of the Holy Spirit, we will need to harness that same resolve to grow that vision.

We were blessed by having Michael Dunnington as our Interim Priest-in-Charge throughout 2024. He has been the good shepherd of our parish since All Saint's Sunday of 2023. His

wise counsel, thoughtful preaching, and good humor will be missed. It is my fond hope that he and Leslie will come and visit with us in the future.

Equally important to getting us through this transitional year has been our staff who have weathered a bumpy year with grace and hard work. Melissa has kept us up to date and has handled a variety of administrative task while we had a part-time priest. So much of what we take for granted, from contacting repair people to ordering lunches to keeping the cleaning crew on track is because of her efforts. Celeste has tended to our Godly Play kids keeping them entertained and edified - even in the face of flooding and disruption. Moreover, Celeste has been a documentarian *par excellence*. So many of the pictures of our kids and communal life – for many years – are thanks to Celeste capturing moments big and small. We are equally blessed by having Barb Raedeke as our organist and choir director. A hallmark of St. Mark's is its beautiful worship. We owe that beauty to Barb and her dedicated Choir. When you see them, please thank Melissa, Celeste, and Barb for all they do to enhance our parish life.

St. Mark's is also truly blessed by its Deacon and Associate Priest. Jerre has kept our outreach dynamic for many years and 2024 was no exception. In 2025, we will maintain our relationship with Isiaih 58 Ministries and revitalize our relationship with Doorways Interfaith Housing. Equally valuable has been Teresa's (and her family's) contribution to our community. Whether fixing our eyes on the Kingdom of God on earth, leading us in worship, or providing adult formation, our lives are richer for Teresa's presence with us. Additionally, we were delighted to have transitional Deacon Mandi Rice join us in 2024 before she was ordained to the priesthood.

Not all that happens at St. Mark's is the work of the clergy and staff. St. Mark's is graced with parishioners who contribute in so many ways that to list every name would make this a very lengthy report. Take a moment to consider all that we do: visiting the sick and bringing them communion, hosting fellowship, parties, and festivals, sending cards to celebrate important life events, ushering, chalice bearing, greeting and welcoming newcomers, making repairs around the campus, collecting for charitable organizations, managing our endowment, decorating the altar and the church, livestreaming our service, and assisting with Godly Play. Though not an exhaustive list, our activities belie our modest size. I do want to thank Greg Diekemper, our treasurer, for his hard work and attention to detail. His faithful efforts have kept the Church in sound financial shape in 2024 and in the future. Also, the Vestry, consisting of Matthew Cashen, Diane Neinkemper, Chad White, Lynn Heritage, Vicki Stegmann, Sandra Olmstead, and Jeff Smith, went above and beyond managing issues big and small throughout the year.

The Rector Search Committee, consisting of Erica Wilson White, Susan Goen, Tom Bradley, Jeanette Schoenberg, Marylin Wiethop, Matthew Cashen, and their Chair, Margaret Hvatum, undertook the daunting tasks of both finding out what we wanted in a new Rector and then finding that ideal person. They were successful in both respects. Their profile captured the essence of who we are and, as a result, we caught the

attention of the perfect candidate: the Reverend Delaney Schlake-Kruse. Thank you search committee for your hard work and discernment.

I am so excited for our call to Pastor Delaney! I expect she will not only lead us in worship and proclaim the Gospel, but she will also enhance our communal life and outreach. But finding a vibrant Rector to accompany us is only half the equation. We must harness our collective vision for the future to grow church programming, outreach, fellowship, stewardship, worship, and, yes, numbers. Whether it is organizing bible study, serving meals at St. John's, hosting coffee hour, remembering the Church in our will, participating in worship, or simply inviting a friend to church, we can all play a part in this new chapter of St. Mark's life.

I am honored to have served as Senior Warden in 2024. I hope you will allow me to do so in 2025 while we transition to our new rector. You and the people we have lost in the past year inspire me daily in this role by your faithful presence and example. God bless you all.

Respectfully submitted, Scott Thompson



Organist/Choir Director

Our choir continues its faithful service, and as always, I'm grateful to them for their strong commitment, especially during the Christmas and Easter seasons. This past year several of our regular members have stepped back for various reasons so we were especially delighted to welcome two new members in December. Our numbers now stand at 10, and we think of ourselves as small but mighty! We warmly invite others who enjoy singing to join us in this very important ministry. We are a welcoming,

hard-working, fun-loving group, and I know that anyone who likes to sing will enjoy participating.

Over the past year I've spent a fair amount of time attending to organ maintenance. Our "new organ" is now 15 years old, and it was time for a visit from one of the builders. In mid-May Denis Juget, founder of the company that built the organ, came to work on the instrument. He, my husband, and I spent three full days going through the entire organ—tuning, voicing, and adjusting the mechanism where necessary. It was intense, exhausting, and sometimes tedious work. When everything was finished the organ sounded wonderful! In October two electrical components failed unexpectedly, and we were without the organ for two weeks while we waited for parts that were shipped from England (this repair was unrelated to the work done in May). With the new parts installed, everything is up and running as usual.

We had special instrumental music for Easter and Christmas, with Wendy Hymes playing flute. Additionally, Clara Richter, a very fine flutist, has played for us on a number of Sundays throughout the year, and we very much appreciate her beautiful contribution to our worship.

I'm very grateful to everyone at St. Mark's--staff, choir, and congregation-- for their support of my work. I very much enjoy serving as organist and choir director, and I look forward to continued service in your midst. Soli Deo Gloria!

Respectfully submitted, Barbara Raedeke

Deacon's Report



I have served at St. Mark's since my ordination to the Sacred Order of Deacons in 2014 and received a blessing from our Interim Priest-In-Charge on the occasion of my tenth anniversary in December. I serve at St. Mark's on the second and fourth Sundays of each month, but I am available to you during each weekday. As a reminder, deacons are to help ALL congregants in living into their baptismal covenant. Specifically, we are to assist all parishioners in

- Proclaiming by word and example the Good News of God in Christ;
- Seeking and serving Christ in all persons, loving your neighbor as yourself;
- Striving for justice and peace among all people and respecting the dignity of every human being.

Jesus calls us all, every one of us, to change our hearts and lives to help bring about God's kingdom on earth - to act with love, justice, and righteousness in all we do. And how we go about doing this, Jesus has a call for each of us individually. And it is up to each of us to discern our Individual call that Jesus has for us. But we don't have to discern this call alone; the church, and specifically your deacon, is with you to help.

What is Jesus calling you to do? Is Jesus calling you to a ministry of feeding and caring? If so, St. Mark's offers the opportunity to serve through Doorways Interfaith Housing, Feed My People, St. John's Peace Meal, Rise Against Hunger, and Isaiah 58 Ministries, among others. St. Mark's has been designated a Jubilee Ministry Partner by the diocese with our affiliation with Isaiah 58 Ministries. The Jubilee Ministry mandate is "to be a ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs, and to build a just society."

Is Jesus calling you to a ministry of EarthLove? If so, St. Mark's offers the opportunity to serve in our community garden, the Garden of Eatin'. Is Jesus calling you to a ministry of Justice and Equity? If so, St. Mark's offers service through PRIDE St. Louis, Missouri Jobs with Justice, and addressing other advocacy issues and initiative petition drives as they arise. Is Jesus calling you to band together with others around the diocese for a ministry to kids in detention through Episcopal City Mission, to the United Thank Offering, Episcopal Church Women, the Companion Diocese of Puerto Rico, Episcopal Relief and Development, or its new Just Food truck?

Jesus is calling us to connect up our talents and passions with the needs of the world. If you want to address a need, but don't know how to do it, talk to your deacon. If you want to do something to help, but don't know what ministry to get involved in, talk to your deacon. And if you think that service ministry is not for you, expect to be gently nudged by your deacon. That's what we do!

In Christ,
The Rev. Jerre Birdsong

Interim Priest in Charge Report



Although, as of a week ago, I'm no longer your Interim Priest in Charge, Melissa suggested that I provide a report for the 2025 Annual Parish Meeting. It's altogether appropriate, of course, because this past year at St. Mark's unfolded on my watch.

My first thought was to look back at the report I submitted for last year's parish meeting and, frankly, I was tempted to simply repeat it in 2025. Last year's report, done when I had been at St. Mark's for just under three months,

was essentially a thank-you letter to the many "active" folks who contribute their time and energy to making St. Mark's function, but also to each and every member here who helps make this parish a welcoming, friendly, caring and loving place. Over the subsequent twelve months of ministry with you, my original favorable impressions have only been confirmed. And so.....

Thanks again to the hard-working Vestry leaders and to its really hard-working Senior Warden. They are an amazing joy to work with.

Thanks to the really well-organized Rector Search Committee, who followed all the proper procedures set out by the Diocese, who discerned the leading of the Holy Spirit, and who did great work and made a wise choice in the calling of the Rev. Delaney to be your next Rector. It was also a great joy to work with them during this process.

Thanks, of course, to our musicians who use their abundant talents every Sunday to enhance our worship, and who are superbly cooperative colleagues. Thanks to everyone who contributes their talents on Sunday morning, either at the altar or behind the scenes. You really make it work!

Finally, of course, thanks to Melissa who (I've said before) does so much to keep St. Mark's running like a well-oiled machine. She's really a pearl of great price!

I wish that my gallbladder hadn't made the last few weeks so difficult, but thanks to you all for your forbearance. I'll really miss you and I'll be praying for your continued ministry in St. Louis.

Gratefully,

Michael+

Treasurer's Report

TREASURER'S REPORT - 2025 ANNUAL MEETING

- · Agenda:
 - 1. Highlights of 2024 financial results, including how St. Mark's did vs. budget.
 - 2. Cash/Fund Balances as of December 31, 2024 and the income and expenditures that went though those Funds during 2024.
 - 3. Highlights of 2025 pledge campaign.
 - 4. Highlights of 2025 budget approved by the Vestry.
 - 5. St. Mark's financial future.
- Copies of these slides and detailed financial schedules in Annual Report book.

SLIDE 1 OF 6

1

2024 FINANCIAL RESULTS - HIGHLIGHTS

- 1. 2024 ended with an operating SURPLUS of \$28,300, St. Mark's SIXTH consecutive year of generating a surplus. Surplus means income exceeded costs. Details in Schedule A.
- 2. 2024 Budget was a \$5,000 surplus...therefore we did \$23,300 better than expected:
 - A. Pledged and unpledged income collections were \$14,800 more than budgeted (10 parishioners gave \$16,400 more than pledged).
 - B. Interest income was \$12,100, \$4,100 more than budgeted.
 - C. Budgeted \$20,000 for Rector search costs but spent only \$900.
 - D. Spent \$15,000 on Rectory repairs/upgrades (not budgeted).
 - E. All other income/cost lines (net) differed by only \$300 compared to budget.
- 3. Income from Endowment Fund was \$32,000 (same as 2022 and 2023; was \$34,000/yr from 2017 thru 2021).
- 4. 2024 Rector compensation costs were \$39,300 less than 2022 (full-time vs part-time; \$27,000 of savings is health insurance & pension).

SLIDE 2 OF 6

12/31/24 CASH/FUND BALANCES - HIGHLIGHTS

- 1. Schedule B shows St. Mark's Cash/Fund Balances were \$343,600 @ 12/31/24, up \$68,600 compared to 1/1/24.
- 2. \$68,600 increase resulted from net of the following:
 - A. \$28,300 increase from 2024's operating surplus.
 - B. \$30,500 increase from Macke estate gift.
 - C. \$10,200 increase in parishioner advance payments on 2025 pledges.
 - D. \$6,275 increase from parishioner donations (\$3,000 Memorial Garden; \$1,200 Music; \$1,050 Outreach; \$800 Flowers; \$225 Community Garden).
 - E. (\$3,700) Community Outreach Fund spending (ECM; Rise Against Hunger; UTO; Isaiah 58).
 - F. (\$1,725) spending for Parish Hall bathroom improvements.
 - G. (\$1,300) other spending (\$500 Flowers; \$400 Memorial Garden; \$400 Music).
- 3. Cash/Fund balances invested at Carrollton Bank (\$158,900) and in conservative fixed income at UBS (\$189,600).

SLIDE 3 OF 6

3

HIGHLIGHTS OF 2025 PLEDGE CAMPAIGN

- 1. Per Schedule C, 2025 pledges total \$186,900.
 - A. Up \$4,750 from 2024 pledges made (2.6% increase).
 - B. Down \$8,400 from 2024 pledge collections (24 Actual \$13,150 > Pledged).
- 2. 44 pledges for 2025, down two compared to 2024.
 - A. Three new pledges >>> \$9,700 (one was \$2,000 unpledged donor in 2024).
 - B. Five lost pledges >>> \$13,020.
- 3. 22 parishioners increased their pledge compared to 2024.
 - A. That's nearly 60% of parishioners who pledged in 2024. Nice!!
 - B. Aggregate pledge increase from these 22 parishioners is \$13,350.
- 4. Some decreases in pledges...aggregated \$5,300.
- 5. \$3,900 shrink applied for 2025 budget (2%).
- 6. 2025 Unpledged income budget down \$2,000 vs. 2024 actual
- 7. For 2025 budget...net pledged/unpledged income budget down \$14,300 compared to 2024 actual collections (includes shrink).

SLIDE 4 OF 6

2025 BUDGET HIGHLIGHTS

- 1. Budget details in Schedule D in Annual Report.
- 2. Key budget assumption: Get Rectory rented ASAP at \$20,000/yr.
- 3. 2025 Budget = DEFICIT of \$30,600. However, this includes:
 - A. \$11,000 of one-time, non-recurring costs (\$7,000 to complete Rectory improvements; \$2,500 Search costs; \$1,500 new Rector welcome).
 - B. Only 11 months of new Rector (Feb. start date; incremental cost is \$4,000/mo).
- 4. 12-month recurring run-rate deficit is \$23,600 (\$30,600 total; less \$11,000 one-time costs; plus \$4,000 add'l month Rector compensation).
- 5. \$23,600 = Annual deficit St. Mark's needs to make up going forward.
 - A. Planned solution: Increase giving via new members.
 - B. This has been openly discussed with Rev Delaney.
 - C. Always have the option to reduce costs (not planned or preferred).
 - D. \$23,600 deficit already reduced by \$20,000 of Rectory rental proceeds.
 - E. Deficit also reduced by \$8,000/yr of Diocesan financial support to defray costs of Rector health insurance premiums (five-year Diocesan commitment).
- 6. Fortunate to have \$340,000+ in reserves to buy time to increase membership and giving.

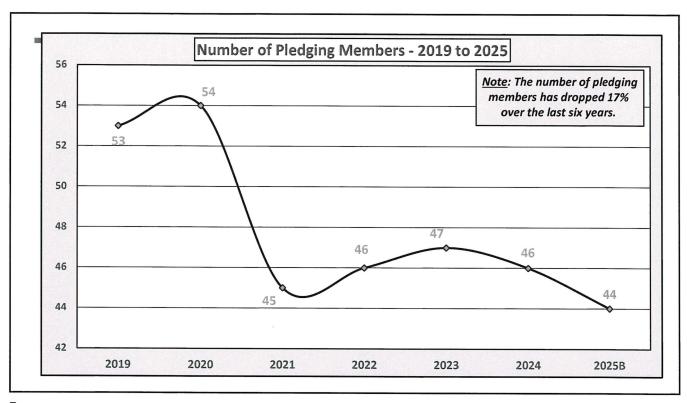
SLIDE 5 OF 6

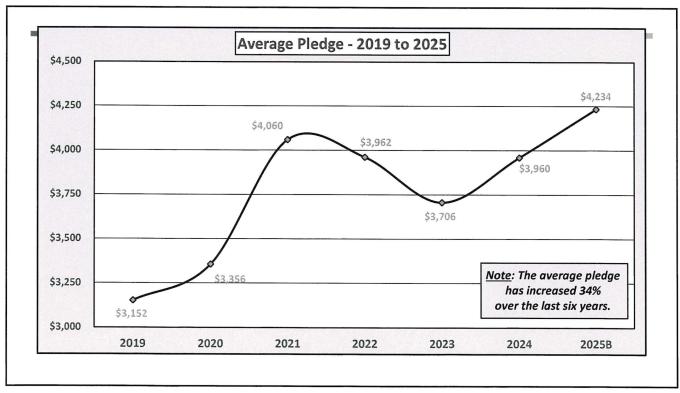
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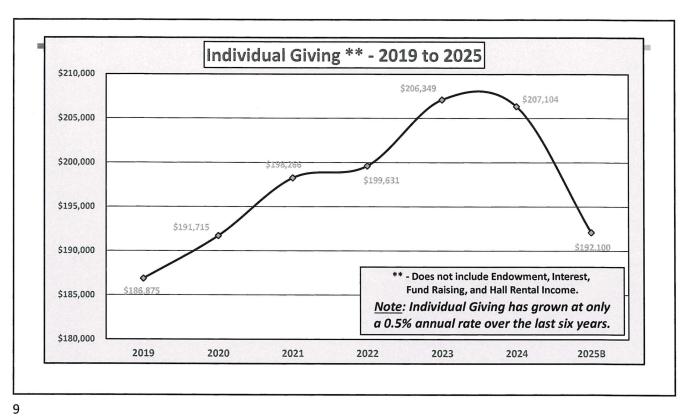
2025 BUDGET HIGHLIGHTS (CON'T)

- 1. Reconciliation of 2024 Surplus (\$28,300) to 2025 Deficit (\$30,600):
 - A. Reduce surplus by \$14,300 for less parishioner giving (see slide 4).
 - B. Reduce surplus by \$30,000 for incremental new Rector base compensation. **
 - C. Reduce surplus by \$31,000 for incremental new Rector benefits. ##
 - D. Reduce surplus by \$3,100 for one-time Rector search and welcome costs.
 - E. Reduce surplus by \$3,700 for lower interest income (lower rates assumed).
 - F. Reduce surplus by \$2,100 to reinstate HVAC repair cost contingency.
 - G. Reduce surplus by \$1,600 for staff wage increases.
 - H. Reduce deficit by \$18,750 for Rectory rental proceeds (11 months).
 - I. Reduce deficit by \$7,900 for less Rectory improvements (\$14,975 spent 2024).
- 2. St. Mark's remains in <u>very</u> strong financial condition...but can't endure \$20,000+ annual deficits for long.
- 3 Questions?
- ** Rev Delaney's base compensation is at the midpoint of the Diocesan-suggested pay range.
- ## Budget for Rector health insurance premiums reflects the \$8,000 of Diocesan financial support.

SLIDE 6 OF 6







Statement of Surplus: Budget vs. Actual

Month of December 2024 and Year Ended December 31, 2024

	Mont	h of December	2024	Year En	ded December	31, 2024
	Astual	Dudast	Over/(Under)	Actual		Over/(Under
Revenues:	Actual	Budget	Budget	Actual	Budget	Budget
PLEDGED INCOME & GIVING:						
	622.202	ec 264	F26 449	£105 202	£179 E00	\$46 PO2
Pledged Income	\$32,382	\$6,264	\$26,118	\$195,302	\$178,500	\$16,802
Endowment	4,966	4,966	0	32,000	32,000	0
Loose Offering	111	313	(202)	526	1,000	(474)
Nonpledging	636	817	(180)	7,836	9,800	(1,964)
Easter	4.050	0	0	1,385	1,700	(315)
Christmas	1,050	1,250	(200)	1,300	1,500	(200)
Total PLEDGED INCOME & GIVING	\$39,145	\$13,610	\$25,536	\$238,349	\$224,500	\$13,849
Hall Rental	0	125	(125)	1,550	1,500	50
Interest Income	1,323	583	740	12,139	8,000	4,139
FUND RAISING	0	8	(8)	32	100	(68)
otal Revenue	\$40,468	\$14,326	\$26,142	\$252,071	\$234,100	\$17,971
Expenditures:			ı			
ADMINISTRATION & OPERATIONS:						
Accounting and Payroll Fees	\$748	\$862	(\$114)	\$9,889	\$9,900	(\$11)
Office	862	386	476	4,554	4,629	(75)
COMMUNICATIONS	15	75	(60)	1,220	900	320
CLEANING SERVICES	706	714	(8)	8,440	8,484	(44)
Property and Liability Insurance				21,878	21,851	27
PROPERTY MAINTENANCE AND REPAIRS	4,053	2,893	1,160	21,964	20,052	1,912
Rectory Repair and Maintenance	13,426	0	13,426	14,967	1,558	13,408
UTILITIES & TELEPHONE	1,190	1,406	(216)	17,279	19,082	(1,802)
Miscellaneous Expenses		8	(8)	31	100	(69)
Total ADMINISTRATION & OPERATIONS	\$21,001	\$6,344	\$14,657	\$100,222	\$86,556	\$13,666
DIOCESAN PLEDGE	\$2,372	\$2,372	\$0	\$28,464	\$28,464	\$0
PROGRAMS	\$968	\$1,629	(\$661)	\$6,959	\$7,550	(\$591)
STAFF EXPENSES:						
Workers Compensation Insurance				\$163	\$150	\$13
Deacon	100	6	94	100	75	25
RECTOR COMPENSATION:						
Rector's Benefits				2	0	2
Rector's Mileage Reimbursement		21	(21)	0	250	(250)
Rector's Entertainment		25	(25)	0	300	(300)
Rector's Continuing Education		42	(42)	318	500	(182)
Rector's Stipend & Housing Allowance	5,750	3,750	2,000	47,000	45,000	2,000
Rectory Utilities	121	239	(117)	1,598	2,864	(1,266)
Total RECTOR COMPENSATION	\$5,871	\$4,076	\$1,795	\$48,918	\$48,914	\$4
PARISH ADMINISTRATOR	\$1,982	\$1,447	\$536	\$17,949	\$17,358	\$591
ORGANIST & CHOIR DIRECTOR	\$1,421	\$1,311	\$110	\$15,759	\$15,737	\$22
CHRISTIAN FORMATION	\$312	\$156	\$156	\$2,452	\$1,869	\$583
NURSERY ASSISTANT	\$0	\$130	(\$130)	\$0	\$1,170	(\$1,170)
Total STAFF EXPENSES	\$9,687	\$7,126	\$2,561	\$85,340	\$85,273	\$67
SUPPLY	\$300	\$50	\$250	\$1,850	\$1,225	\$625
RECTOR SEARCH	\$806	\$19,889	(\$19,084)	\$916	\$20,000	(\$19,084)
Total Expenditures	\$35,133	\$37,410	(\$2,277)	\$223,751	\$229,068	(\$5,317)
		sugharring areas				
Net Revenue	\$5,335	(\$23,084)	\$28,419	\$28,320	\$5,032	\$23,288

St. Mark's Episcopal Church

Schedule B

Statement of Cash and Fund Balances

As of December 31, 2024

	TOTA	AL
	AS OF DEC 31, 2024	AS OF DEC 31, 2023 (PY)
ASSETS		
Current Assets		
Bank Accounts		
10500 Carrollton Bus. Check20965	10,395	16,501
10600 Carrollton Money Market20973	148,517	78.325
12100 UBS Investment Account	189,581	179,603
Total Bank Accounts	\$348,493	\$274,429
Other Current Assets	\$0	\$7,520
Total Current Assets	\$348,493	\$281,949
TOTAL ASSETS	\$348,493	\$281,949
LIABILITIES AND EQUITY		
Liabilities	\$4,853	\$6.929
Equity		45,522
32000 Fund Balances Prior Year	0	0
33000 Capital Projects Fund - Unrestricted	240,308	216,466
33002 Community Garden Fund	1,159	1.018
33003 Concert/Arts Fund	1,173	1.173
33004 Landscaping & Flowers Fund	1,413	-511
33005 Community Outreach Pass-Through Fund	8,848	3,425
33006 Memorial/Memorial Garden Fund	11,015	8,380
33007 St. Cecilia Fund for Special Music	2,329	1,520
33008 Contingency Fund	24,481	24,481
33009 Property Reserve Fund	8,094	1,080
33010 Transfer Funds	16,500	6,300
Net Revenue	28,320	11,689
Total Equity	\$343,640	\$275,021
TOTAL LIABILITIES AND EQUITY	\$348,493	\$281,949

2025 Pledged Income Analysis As Compared to 2024 Pledged Income

Schedule C

Prepared December 17, 2024

	Dollars	Number of Pledges	Average Pledge (2)
Total 2024 Pledged Income	\$182,156	46	\$3,960
New pledges (1)	\$9,700	3	
Lost pledges	(\$13,020)	(5)	
Subtotal	\$178,836	44	
Increased pledges (22 - 56% of those pledging both years)	\$13,356		
Decreased pledges (3 - 8%)	(\$5,287)		
No change in pledge (14 - 36%) (3)	\$0		
Total 2025 Pledged Income	\$186,905	44	\$4,248
Less shrink (2.0%)	(\$3,905)	_	
2025 Budgeted Pledged Income	\$183,000		
Increase in gross pledges (2.6% increase)	\$4,749	:	

Footnotes:

- (1) One of these parishioners making a new pledge made unpledged contributions of \$2,000 in 2024. Also, one of the new pledges is related to our new Rector, and the amount included above is based on a verbal conversation with our Senior Warden.
- (2) The average pledge increased by \$288 (7.3%).
- (3) The "no change" totals include two parishioners who pledged in 2024 that have not yet pledged in 2025. It is assumed that these pledges will come in at the same level as 2024. The aggregate 2024 pledge for these two parishioners was \$5,140.

2025 Budget (Includes actual results for 2022 through 2024)	hrough 20	124)						Page 1 of 2
Income Detail:	2022	2023		2024		2025	5	
	Actual	Actual	Actual	Budget	Variance Favorable/ (Unfav)	Budget	Incr (Decr) vs 2024 Actual	Comments RE: 2025 Budget
Giving								
Pledged	\$181,947	\$186,869	\$195,302	\$178,500	\$16,802	\$183,000	(\$12,302)	Budget based on pledges received; Includes 2.0% shrink. See Schedule C in Annual Report book.
Unpledged	\$13,212	\$16,433	\$7,836	008'68	(\$1,964)	\$5,800	(\$2,036)	A \$2,000 contributor is pledging in 25; long-time \$3,500 contributor become erratic in 24, halving their \$5.
Loose	\$210	\$935	\$526	\$1,000	(\$474)	\$550	\$24	Loose collections remain low, post-pandemic.
Endowment, Inc.	\$32,000	\$32,000	\$32,000	\$32,000	SO	\$32,000	SO	
Baster	\$2,209	\$1,694	\$1,385	\$1,700	(\$315)	\$1,400	\$15	
Christmas Total Giving	\$231.631	\$239,104	\$238349	\$224.500	\$13.849	\$224.100	(\$14.249)	
Series Course	200	0.00	400	9100	10707	036	010	
Fund Raising	2000	\$59	\$32	\$100	(208)	\$50	\$18	6050 000 invadable at 3 38% and esta
Interest	\$1,495	\$10,852	\$12,139	38,000	94,139	\$8,430	(480,64)	5200,000 investable assets at 5.23% avgitate. Troludes C18 750 of rental income on Rectory (this amt is after vacancy allowance and agent commissions)
Kent Income	0000	670,16	000014	000,14	250	50	SO SO	HIGHERS \$10,700 OF FOREST INCOME OF INCOME OF SAME IS AREA FROMING AND WELLS UPON THE SAME INCOME.
Miscellaneous Ppp I.oan/RIDL Grant Proceeds	8 8	20	808	208	80	200	80	
Total Other Income	\$2,083	\$12,540	\$13,721	89,600	\$4,121	\$28,800	\$15,079	
Total Income	\$233,714	\$251,644	\$252,070	\$234,100	\$17,970	\$252,900	\$830	
Expenditure Detail:	2022	2023		2024		2025	5	
					Variance		Incr (Decr)	
St-58.	Actual	Actual	Actual	Budget	(Unfav)	Budget	Actual	Comments RE: 2025 Budget
Rector		- Contraction of the Designation of the Contraction				Anna anna anna anna anna anna anna anna		
Salary Stipend + Housing Allowance	\$57,110	\$60,504	\$47,000	\$45,000	(\$2,000)	\$77,083	\$30,083	Based on Rev Dunnington thru January 31; New Rector thereafter
Rectory Utilities	\$3,703	\$3,636	\$1,397	\$2,864	\$1,267	\$4,046	\$2,449	Average 2022/2023 plus two years of 5% increases, rented to third party; to be covered by Tenant
Rector Pension	\$13,318	\$11,650	\$0	\$0	\$0	\$13,200	\$13,200	Based on 18% contribution rate (as percent of compensation), beginning February 1, 2025
Rector Health/ Dental	\$13,591	\$11,480	\$0	80	08	\$17,692	\$17,692	Our agreement with the Diocese is an annual contribution of \$19,300 (beginning 1/1/25).
Rector Life Insurance	\$219	\$198	£ £3	20	(\$2)	\$221	\$219	Based on 2022 rates plus two years of 5% initiation, for 11 months beginning February 1. 2023
Kector Mileage Keinbursement	6.46	2200	6210	\$500	\$250	6500	\$182	Rudow required to be \$500 by Diocese
Desire Entertainment	SI3	52 547	Ol S	8300	2300	\$1.750	\$1.750	Added \$1,500 for meet-and-greet functions, for new Rector
Allowance for Rector Search Costs			7168	\$20,000	\$19,083	\$2,500	\$1,583	Actual costs to be approved by Vestry as search progresses
Total Rector	\$88.247	\$90,221	\$49.834	\$68.914	\$19,080	\$117,242	\$67,408	
Parish Administrator	\$15,221	\$18,476	\$17,948	\$17,358	(0658)	\$18,751	\$803	4.6% hr rate increase for 2025; Hours worked same as 2024
Organist and Choir Director	\$14,302	\$15,046	\$15,759	\$15,737	(\$22)	\$16,479	\$720	4.6% compensation increase
Supply: Organist	\$400	\$500	\$300	\$600	\$300	\$600	\$300	Based on discussions with Barbara
Christian Formation	\$1,491	\$1,787	\$2,452	81,869	(\$283)	\$2,560	\$108	4.6% compensation increase
Nursery Assistant	80	\$0	8	\$1,170	\$1,170	0\$	\$0	Budgeted \$30 per week beginning April 1.
Supply: Clergy	\$625	\$2,850	\$1,550	\$625	(\$925)	009\$	(\$650)	Extra 2024 cost was due to supply needed for Rev Dunnington's medical absences
Workers' Comp. Ins.	\$230	\$143	\$163	\$150	(\$13)	\$170	\$7	Assumes 4.6% increase, to match compensation increase
Deacon Outreach	80	\$75	\$100	\$75	(\$25)	\$100	\$0	
Total Staff Expenditures	\$120,516	\$129,098	\$88,106	\$106,498	\$18,392	\$156,503	868,397	

Schedule D Page 200 2

2025 Budget
(Includes actual results for 2022 through 2024)

Expenditures (con't):	2022	2023		2024		2025	.5	
					Variance	the state of the s	Tran (Been)	
			F'casted		Favorable/		vs 2024	
Buildings & Operations:	Actual	Actual	Actual	Budget	(Unfav)	Budget	Actual	Comments RE: 2025 Budget
Cleaning Service	\$7,826	\$8,165	\$8,440	\$8,484	\$44	\$9,122	\$682	Assumes 5% increase effective 3/1/25 (\$706 > \$741/mo), plus \$300 for supplies
Insurance - Property, Casualty, and Liability	\$19,179	\$20,517	\$21,878	\$21,851	(\$27)	\$22,972	\$1,094	Estimated premium increase is 3% - 7%, per Church Insurance; used 5% here.
Property Maintenance and Repairs	\$11,762	\$12,898	\$36,930	\$16,610	(\$20,320)	\$15,323	(\$21,607)	Detailed budget attached - 2024 Incl \$6,400 for Organ Retune/Repair, \$2,400 for Parish Hall Window Repair, and \$14,965 for Rectory, 2025 Incl \$2,100 for HVAC contingency
Allowance for one-time projects (2025 = Rectory)				\$5,000	\$5,000	\$7,034	\$7,034	Actual costs to be approved by Vestry as projects are approved; \$1,500 of \$22,000 spent in 2024
Office	\$3,875	\$4,409	\$4,554	\$4,629	\$75	\$4,200	(\$354)	\$900 Office Depot & Amazon Paper, \$1,900 copier, \$450 postage, \$150 checks, \$800 Tithely Svc Chg
Utilities - Church and Parish Hall	\$16,400	\$18,174	817,779	\$19,082	\$1,803	\$18,181	\$902	5.0% rate increase; Assumes usage is average of 23/24 (2024 favorable weather does not repeat)
Accounting and Professional Fees	\$9,212	\$9,721	\$9,889	\$9,900	\$11	\$10,380	\$491	\$600/mo acctg-P/R + \$200/qtr for statements + \$300 Y/E Tax Reporting + \$180/MO QB
Communications	\$1,045	\$1,058	\$1,220	006\$	(\$320)	\$1,300	08\$	\$180 iContact, \$250 Yahoo web domain, Wix webhosting (\$225), \$300 Zoom & Other, \$225 Network Domain Na
Miscellaneous	\$208	\$435	\$31	\$100	\$69	\$100	869	2023 incl \$435 for Mark's stole
Total Operations	\$69,507	575,377	\$100,221	\$86,556	(\$13,665)	\$88,612	(\$11,609)	
Internal Ministry:								
Adult and Youth Christian Formation	\$47	\$60	\$31	\$100	69\$	\$100	69\$	
Evangelism, Welcome & Nurture	066\$	8778	\$84	006\$	\$816	\$350	\$266	\$250 Opening Day food;
Fellowship and Hospitality	\$1,283	\$1,975	\$2,530	\$2,250	(\$280)	\$2,800	\$270	\$350 coffee; \$650 Conscr'th Sunday; \$300 Staff Recognition; Christ Party (\$1,000 2024); \$500 < \$100 each
Worship	\$2,150	\$2,756	\$1,833	\$2,850	\$1,017	\$1,900	295	\$120 Fwd Mvmt, \$290 stream lic, \$400 candles; \$250 bagpiper; \$0 Christmas Decs; \$650 < \$100 each
Music	\$252	\$348	\$637	\$425	(\$212)	\$425	(\$212)	Per discussions with Barbara, 2024 incl one-time \$375 for computer.
Organist Continuing Education	\$638	SO S	SO	\$250	\$250	\$100	\$100	2022 includes \$590 for Amer Guild of Organists convention
Vestry	\$0	SO	20	\$75	\$75	\$75	\$75	
Hearts, Hands, and Voices, Net			\$1,209	\$0	(\$1,209)	\$1,200	(68)	
Total Internal Ministry:	\$5,360	\$5,917	\$6,324	86,850	\$526	86,950	\$626	
External Ministry:								
Diocesan Pledge	\$31,071	\$28,897	\$28,464	\$28,464	80	\$30,706	\$2,242	2025 Pledge based on 2023 revenues, per Diocese guidelines. 2023 income up 7.7%; 2025 Pledge up 6.3%.
Outreach	\$0	\$0	80	\$0	\$0	\$0	\$0	Outreach costs paid from Outreach Fund
Diocesan Convention	\$545	\$666	\$635	8700	\$65	\$700	\$65	Same as 2024
Total External Ministry:	\$31,616	\$29,563	\$29,099	\$29,164	\$65	\$31,406	\$2,307	
Total Expenditures	\$226,999	\$239,955	\$223,750	\$229,068	\$5,318	\$283,470	\$59,720	
Gross Surplus/(Deficit)	86,715	\$11,689	\$28,320	\$5,032	\$23,288	(\$30,570)	(\$58,890)	
		And hook	The section of the second second block	,	ı	67.034		
		Add back Re	Add back Rector search costs >>>	sts >>>		\$2,500		
		Add back N	Add back Meet-and-Greet new Rector >>>	t new Rector	***	\$1,500		
		2025 Defici	2025 Deficit before one-time costs >>>>	ime costs >>>	*	(\$19,536)		
		Annual run	Annual run-rate deficit (12 mos new Rector) >>>	.2 mos new R	ector) >>>	(\$23,595)		

ST. MARK'S INVESTMENT COMMITTEE ANNUAL REPORT FOR THE YEAR ENDED DECEMBER 31, 2024

The attached reports are the results of operations of the Investment Committee for St. Mark's Church. The endowment portion of the committee is functioning as it always has and is providing a revenue source for the church.

Brief descriptions of the activities of the funds to achieve those stated goals are as follows:

1. The Endowment fund made payment of its pledge to the church of \$32,000 and has pledged \$32,000 for 2025.

2.Information of note includes the fact that the overall return on the investments was a 7.69%. The funds continue to make interest and dividend payments, and the funds are performing as would be expected given current interest rates and strength of the stock market. The conservative portfolia we have built is structured to provide reliable income and risk reduction to market/economic downturns. So while the portfolia does not capture all of an up market there is less risk in a down market. The has proven to be the case in the past.

The funds are evaluated on a regular basis for rebalancing to try to maximize the possibility of "buying low and selling high." We also monitor for fee reductions whenever possible. With this in mind we are reevaluating all funds for reduced fees, seeking lower fees particularly with our fixed income funds.

3. If there are questions regarding any of the investments, reports or investment results, please contact me.

Respectfully Submitted

Rita Diekemper Endowment Fund

ST. MARK'S ENDOWMENT FUND, INC. ASSET VALUES -HISTORICAL DECEMBER 31, 2024

	Bradford Marzec Fund (Core Bond)	Franklin	Bahl & Gaynor Stock Fund	UBS Misc. Cash	Ĕ	Total Assets
Current worth	255,006.64	287,780.59	348,965.41	8,092.11	⇔	899,844.75
2024 Return	0.17%	6.11%	15.75%	%00.0		
Date Acquired	10/4/2011	1/1/2023	10/4/2011			
Cost	320,000.00	283,724.81	110,000.00		↔	713,724.81
Cost Appreciation % Cost Appreciation	(64,993.36) -20.31%	4,055.78 1.43%	238,965.41 217.24%		⇔	186,119.94 26.08%

ST. MARK'S CHURCH ENDOWMENT FUND, INC. STATEMENTS OF CHANGES IN ASSET VALUE AND CASH BALANCES FOR THE YEAR ENDED DECEMBER 31, 2024

	O 00	BAHL & GAYNOR Stock Fund	FRANKLIN Income Orientated	R ~ g	BRADFORD MARZEC Bond Fund	Ю	OPERATING CASH		TOTAL
Total Asset Value at 1/1/24	↔	\$ 309,031.13	\$ 286,616.27	8	\$ 265,125.65	↔	4,525.34	⇔	865,298.39
Interest and Dividend Income		8,746.93	16,335.48		10,577.05		3.53		35,662.99
Increase (Decrease) in Market Value		43,657.10	4,062.02		(7,933.73)				39,785.39
		6					i I		
		(3,724.80)	(2,900.09)		(2,094.22)		(175.00)		(8,894.11)
Transfer to/from other funds		(8,744.95)	(16,333.09)	•	(10,668.11)				(35,746.15)
Transfers to/from Operating Cash Transfer to St. Marks (pledge)						Ŭ	35,738.24 (32,000.00)		35,738.24 (32,000.00)
Total Asset Value at 12/31/24	€9	348,965.41	\$ 287,780.59	\$	\$ 255,006.64	€9	8,092.11	↔	899,844.75
Increase in Asset Value									34,546.36
Total Investment Return (net of fees)									7.69%
Summary of Asset Allocation:		12/31/23			12/31/24				
Stocks Fixed Income Other	€	309,031.13 265,125.66 291,141.61	36% 31% 34%	€	413,928.93 395,931.69 89,984.13		46% 44% 10%		
	€9	865,298.40	100%	€9	899,844.75		100%		

Changed format in 2024

Rector Search Committee Report

The rector search committee worked closely together through the process of calling our wonderful new rector, the Rev Delaney Schlake-Kruse. She will start in February, 2025. It has been an amazing experience, and the members of the committee are grateful to be finished, and thrilled with our unanimous decision to call Delaney to be our next rector.

In January 2024, the committee held a retreat with Canon Doris Westfall, to learn about the formal discernment process in our diocese. Each diocese in the US Episcopal church has a slightly different discernment process, as this process is determined by the bishop. Our retreat was on a snowy, icy day, and we were graciously hosted by Emmanuel Church, Webster Groves. In spite of the difficult weather, all the committee members were in attendance, which got us off to a great start. Our first task was to prepare our Parish Profile, which would be critical for us to introduce St Mark's to potential candidates. In order to attract the best candidates, Canon Westfall explained that we needed to accurately reflect our parish, and to be completely honest about both the positive and negative aspects of St Mark's. We also prayed a lot, for guidance from the Holy Spirit throughout out discernment process.

To prepare the Parish Profile and to make sure it was accurate, we put up a Parish Timeline in the parish hall and asked all parishioners to add in dates that were important for them and for their families. We also developed a questionnaire with help from Carey Tisdal and circulated it both on paper, and online. And we set up a series of Coffee gatherings at parish members' homes to discuss our experiences at St Mark's and gather information about our challenges, our hopes for St Mark's, and key qualities we were seeking in a new rector. Once we had all that information, Matthew Cashen, Marilyn Wiethop, and Margaret Hvatum worked together on a first draft of the Parish Profile, which was then edited and polished by Susan Goen. We sent in the profile, it was approved by the Bishop's office, and it was then published on our web site.

Canon Westfall also told us that we should prepare a video about St Mark's. Unfortunately, none of us were expert videographers. However, Matthew Cashen and his son Carter stepped up, and we were able to film interviews from both young and long-term members, add in some wonderful photos contributed by Celeste Kocot. They were able to complete the video in a record two weeks, and it too was approved by the Bishop's Office by the beginning of July.

Every time the Search Committee met, we prayed for the Holy Spirit to guide us through the discernment process.

Also, the Search committee was required to answer a set of questions that are required for every parish in our diocese. The questions were challenging, because there was a strict word limit. This was in addition to the Parish Profile and the video. It was difficult to get the word count down because we had so much to say! The entire committee worked to complete that, Susan Goen edited it, sent it in to the diocese for approval, and we were all relieved that we had completed the preparations and our parish officially "went live" and officially began accepting applications for 60 days during summer 2024.

Then we had to wait. Candidates applied through the Bishop's office, so the Search Committee members did not know how many applicants there were, who they were, where they were from, or anything else about them until applications closed and Canon Westfall met with us in September. Canon Westfall and the bishop reviewed all the applications and performed necessary follow-ups and background checks, and provided the Search Committee with only qualified candidates. Since we had to wait all summer long to find out who had applied, the Search Committee met to decide the phone interview questions we

would ask of our candidates once Canon Westfall shared the applications of the qualified candidates in our September meeting.

Finally that meeting happened, and we were all able to see who had applied, and to discuss the applicants with Canon Westfall and with each other. But we could not share any information outside of that committee, and that was so difficult! Canon Westfall had explained to us all that confidentiality was critical to protect the candidates who might already be leading a parish, and that if word got out that they had applied to St Mark's, it might seriously compromise their current position. So we all kept quiet as we discussed the candidates, conducted phone interviews, and determined our two finalists.

The current search process is to invite finalists to visit the church and to see the church, the parish hall, their potential office, and the rector's home. But there was work that needed to be done to prepare for the inperson visits we knew were coming. Margaret Hvatum identified a list of work that needed to be completed prior to candidates coming to see us, which included painting the rector's office ceiling, painting a part of the parish hall ceiling, and fixing a number of issues in the rector's home. Otto Schoenberg and Dennis Belieu stepped up and did the painting. Dennis cleaned up the water damage in the basement of the rector's house, and scheduled a quote from a foundation specialist to address the moisture issue. Margaret Hvatum obtained estimates from painting contractors and cleaners, and called in the plumber to complete needed plumbing repairs in the rector's house. Margaret also organized Grout Wizard to clean up the mildewed grout in the two bathrooms in the rector's house. Marilyn Wiethop and Margaret Hvatum went to Ikea to obtain new plumbing fixtures for the basement half-bath in the rector's house. Also, Greg Diekemper took down the living room curtains so they could be cleaned. A local handyman replaced the wall in the basement half-bath that was removed due to the water damage. With the rector's house and the parish hall repaired as much as possible, St Mark's was ready for our finalists to visit us.

The finalists were invited to a "campus tour" and an in-person interview at St Mark's on two separate evenings in November. After the interview, each candidate led the Search Committee in Evening Prayer in our beautiful church, and gave a sermon on the upcoming Sunday Gospel reading. Then the committee met and discussed each candidate.

After prayer and honest discussion, the Search Committee voted unanimously to recommend the Rev Delaney Schlake-Kruse to the vestry as our next rector. I communicated this to Senior Warden Scott Thompson and to Canon Westfall. Canon Westfall congratulated us, and told us to schedule the vestry meeting as soon as possible. Scott scheduled an urgent vestry meeting, which was attended in person by search committee member Jeanette Schoenberg and over Zoom by Margaret Hvatum, who had just finished running the Tulsa Marathon. The vestry voted unanimously to call Rev Delaney Schlake-Kruse to be St Mark's next rector. But we still had to keep a very big secret, because the call would not become final unless (and until) there was a signed contract that was approved by the diocese, and signed by Scott as our Senior Warned and Delaney, as our next rector.

Finally it all happened, and Scott was able to make the joyous announcement of our new rector, . And it all happened just in time for Delaney, her husband Matthew and son to attend the St Mark's Christmas party.

There is still work to be done to complete the renovations to the rector's house. The foundation work is complete, but the new flooring in the half-bath needs to be purchased and installed. Then the plumber needs to return to install the toilet and the new vanity, sink, and faucet from Ikea. The wood trim around the half-bath door needs to be purchased, cut, and installed. The cleaners need to return for a final cleaning. The new Ikea blinds need to be purchased and installed in the bedroom windows. And after the cleaning has been completed, the living room curtains need to be reinstalled. Margaret plans to get this work completed in January, so the rectory is ready by February. We understand that Delaney has her own housing, so the plan is

to lease the rector's house to a tenant who will pay market rent which will offset the costs of the rector's housing allowance. Margaret has been working with a real estate agent with that goal in mind.

Thanks to the Search Committee members, who attended the many meetings, hosted coffee hours, wrote and edited documents and videos, chose paint colors, did whatever needed doing, deliberated and prayed and listened to each other as we undertook the very intense discernment process for our new rector. The committee members were: Susan Goen, Marilyn Wiethop, Tom Bradley, Matthew Cashen, Erica White, Jeanette Schoenberg, and Margaret Hvatum.

Thanks especially to our Interim Pastor, the Rev. Michael Dunnington. Your calm, solid presence and valued experience steered us through the process and helped us to face the challenges on the way.

Thanks to Canon Westfall from the bishop's office. In spite of your intensely busy schedule, you were there for us when we needed you. I don't know how you can do this difficult job and keep an even focus in spite of the many ups and downs of the rector search process! Thanks, and I hope you get a day or two off on occasion!

Respectfully submitted, Margaret Hvatum, Chair St Mark's Rector Search Committee 2023-2024

Building & Grounds Report



We've had an exciting year with Mainainence here at St. Mark's. And there are a lot of people that provided their time and effort to keep the grounds running smoothly.

Due to the efforts of Dennis Belieu last year, the sinks in the Parish Hall restroom were removed and replaced at the beginning of the year.

We also had to replace one of the Parish Hall windows that looked like it had been cracked by a rock. Thank you to the effort of the Godly Play children, all other rocks around the window areas were removed.

Thanks to Otto Schoenberg we were able to replace some of the lights that were broken in the Plaza area.

As things started progressing with the Rector Search, a lot of work was done to the Rectory, Margaret Hvatum spearheaded the repairs. She has touched on that in her rector search committee report. This also included some painting in the Parish Hall and in the Rector's office. There are plans to change the blinds in the rector's office before our new rector arrives.

We also had a flood in the basement of the Church. Both the choir room and the Godly Play room were effected. Thank you to everyone who helped to clean out the Godly Play room and dry out the panels of carpet. Dennis Belieu was able to hire plumbers to clear the drain, and covers were put over the drain to try to keep this from happening again. Plans are being made to clean the carpeting in both rooms.

Although we have maintained a contract with the cleaning company, Christian Cleaning, we are due to get a new cleaning crew. We have been assured that no more short-cuts will be made and our buildings will be as clean as we expect.

Christian Cleaning has also been contracted to remove the leaves from our roofs every couple of months in the fall. As well as doing some deep cleaning to the church in the coming year.

I'm sure I'm leaving something out. But, I wanted to thank everyone who helped with the Buildings and Grounds this year. It truthfully was a team effort and I'm grateful to those who helped, especially Dennis Belieu and Margaret Hvatum and of course our Senior Warden, Scott Thompson.

Melissa Engle

Christian Education, Children

Babies and Toddlers

Children of all ages are welcome to attend the church service. A rocking chair and quiet toys, as well as the weekly coloring page and crayons, are provided. The nursery is available at any time for babies, toddlers and their parents.

Godly Play

The Godly Play program, now in its 27th year, is a Montessori based curriculum. In Godly Play, the children enter into and experience the sacred stories, parables, and liturgical actions. Together we wonder about the story, and then the children are invited to respond to the lesson. An adult volunteer assists in the class. Anyone can volunteer—no experience necessary! Please contact Celeste if you are interested in volunteering.

This year, the children heard and responded to several New Testament stories. For a few weeks, they took turns locating verses in the Bible, putting together the story pieces, and retelling the stories to the class. Before Easter, the children read from the Bible and reenacted the events of Holy Week. On Palm Sunday, they gathered sticks to burn on the following week for the Easter vigil fire.

In addition to their Godly Play curriculum, in February, the children joined the congregation in a fun afternoon of board games. In the spring, the search committee included children of all ages in a discussion of their likes, dislikes and hopes for St. Mark's in the future. When Bishop Deon Johnson visited in July, the children each created their own mitre Bishop's hats. They enjoyed being with the Bishop and building a tall tower of hats. During the summer, work continued on planting, tending, harvesting, and enjoying the produce from the garden. The class won two awards from Seed St. Louis. The award-winning 10 pound sweet potato they harvested in December 2023 was prepared and served during the annual meeting in January 2024.

The class contributed their artistic talents to the Hearts, Hands & Voices festival by creating designs on nine posters that decorated the parish hall. In November, they decorated the wooden time capsule box that was blessed and taken to the Diocesean Convention. In 15 years, the box will be returned to the church to be opened. During the holidays, the children joined many friends, and some of the St. Mark's congregation, on a walk to see the festive light displays from Candy Cane Lane to Angel Avenue. At the Christmas party, they decorated the tree and sang several holiday songs. They were happy to welcome two year old Milo to the festivities. During the Christmas eve service they joined the congregation in a spontaneous nativity play. Throughout the year, the class made cards for parishioners for various occasions, and created 100 Christmas cards for the residents of Kasey Paige Assisted Living.

Every Sunday the Godly Play class is held from 9:30 am to approximately 10:30 am (at the Peace). Celeste Kocot

Community Garden – "Garden of Eatin"

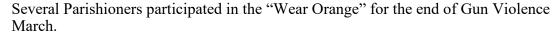


2024 was the fourteenth year for the garden. Nine of the 4' x 12' beds were planted with vegetables and one was planted with flowers. The children grew a variety of vegetables. The garden ratio was three church members and six neighborhood members. At this time there are two neighbors on the waiting list for 2025. The current balance on hand is \$1,264.80. We will again charge and annual fee of \$25 per bed for the 2025 season (excluding Celeste and the church children). We look forward to a good growing season in 2025.

Respectively submitted-Kittie Golomski

Outreach

St Mark's continues to support Feed My People with food donations. Gifts were donated at Christmas for the Feed My People store where families can do their Christmas shopping. This continued support is greatly appreciated.





Unfortunately this year saw the end of our Applesauce/Pudding Cup Ministry as Corrine from Person to Person Ministry has retired. Thank you to all who participated in giving all of those years.

We continue to "host" birthday parties for youth in the City Detention Center through Episcopal City Mission. There was one in May and one in October. St. Mark's, in partnership with Faith Christian Church of India, provided pizza, soda, candy, gift bags for the birthday youth and (thanks to the generous donation of Ted Drews) custard cups. In-person parties are set to resume this year. If you would like to volunteer as the liaison for this ministry, please contact Deacon Jerre or Melissa in the office.

This year Episcopal City Mission also had a 50th anniversary gala. St. Mark's purchased a table of 10 (at \$1,500) for anyone who wanted to attend. For those who attended it was a nice time to dress up and support a wonderful mission. A good time was had by all.



This year St. Mark's provided a donation of \$750 to the Rise Against Hunger Effort. This provided necessary resources for the effort. We also had several members go to the event and help bag food.

A collection for the United Thank Offering was done on April 7th. Thanks to everyone's effort, \$250 was raised and donated to them.

We donated \$100 to the Missouri Jobs for Justice ad book which Teresa was organizer of.

We continue to increase our outreach efforts at Isaiah 58 Ministries. For their back-to-school efforts, we provided an outpouring of protractors. We provided combread muffin mix for their Thanksgiving Food Baskets. We also provided \$400 in funding for the Buy-a-Bird holiday meal campaign for Christmas which feeds 10 families of 4. Please contact Deacon Jerre if you would like to find out how to be more involved with this ministry.

Deacon Jerre would like to focus on our continued partnership with DOORWAYS Interfaith Housing in the upcoming year by becoming a Keystone Society Member.

This fund was given a boost at the end of the year thanks to a generous donation from the Estate of Barbara Macke. \$5,000 of her contribution was ear-marked for this fund.

Many thanks to Deacon Jerre and Marti Robards for helping to co-ordinate our outreach efforts.

Community Outreach Pass-through Fund 2024

Beginning Balance: \$6,499.75
Deposits Received: \$6,056.88
Payments/Donations: -\$3708.34
Balance: \$8,848.29

St Mark's Events





















St Mark's Events



Godly Play



Godly Play

